

**Internal / External  
Job Announcement**



**Choose a career with  
the City of Kingman:**

- ◇ Personal Growth Opportunities
- ◇ Meaningful and Challenging Work
- ◇ Public Service
- ◇ Community Spirit
- ◇ Training & Development

**Outstanding Retirement:**

- ◇ Public Safety Personnel Retirement System

**Generous Paid Time Off (per year):**

- ◇ 10.5 Holidays
- ◇ 12 Sick Days
- ◇ 5 Vacation Days, increases to 20 Days

**Medical / Dental / Vision / Wellness / Life Insurance:**

- ◇ PPO or HDHP with HSA
- ◇ Affordable employee dependent coverage
- ◇ Flexible Spending Accounts
- ◇ Robust Wellness Program with enrollment in Medical Plan
- ◇ Free On-Site Health Screenings, Promotions & Incentives ~ Fun challenges for all fitness levels

# City of Kingman , Police Department

## Police Officer

\$21.27 / hour—hire-in (Lateral/AZPOST Certified)

\$20.26 / hour—hire-in (Recruit/Non Certified)

### **RECRUITING FOR CURRENT AZPOST CERTIFIED and RECRUITS—NON CERTIFIED**



The City of Kingman Police Department is developing a hiring register for individuals who are interested in laterally transferring or seeking a career in law enforcement as a Police Officer. We are seeking interested individuals who enjoy providing excellent customer service to the community we serve and joining our team! Paid training and specialized assignment opportunities are a few of the benefits that make Kingman Police Department the choice of those wishing to continue their, or wish to pursue a, law enforcement career.

In addition to the official job benefits package, a career with the Kingman Police Department offers many intangible benefits, such as meaningful work, a chance to make a difference in your community, the opportunity to forge lifelong friendships, and the excitement of an ever-changing variety of calls and unique, challenging experiences.

### **APPLY NOW! Recruitment Open Until Filled!**

### **1st review of applications will begin on May 16, 2017**

**Lateral / Certified Officers:** Currently AZPOST Certified Candidates, who are determined qualified after review of submitted application and background materials, will be invited to Oral Boards.

**Recruits / Non-Certified:** Candidates, who are determined qualified after review of submitted application and background materials, will be invited to participate in testing (Written, Physical Agility, Practical Assessment, Oral Boards). Must successfully pass each phase to move to next phase of testing. First part of testing process is Written Exam and Physical Agility. Upon successful completion, candidate will be scheduled for assessment center and oral board, generally held the next day. Specific testing/oral board schedule is dependent upon the number of candidates to be invited to participate.

Review of submitted on-line applications which includes background information materials and determination/notification to candidates selected to proceed is projected to begin on May 16, 2017.

**Access to on-line Application Materials and complete job description  
can be obtained at [www.cityofkingman.gov](http://www.cityofkingman.gov).**

**City of Kingman—Human Resources  
310 N. Fourth St  
Kingman AZ 86401  
928-753-5561**

**Note Reference Examination:** The City of Kingman reserves the right to consider the candidates who best overall meet the qualifications and suitability of the position in the succeeding examination processes: experience and training evaluation, testing and/or interviews. After an offer of employment has been made, appointment may be subject to successful completion of a criminal background check and any other appropriate testing/evaluation commensurate with the offered position.

**Note Reference American Disabilities Act:** When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. The City of Kingman does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. **EOE**